

Our Mandate

The mandate of ASNL is to be a leader in the Province of Newfoundland and Labrador by:

-  engaging with public policymakers and advocating to improve the lives of those affected by Autism Spectrum Disorder (ASD);
-  empowering people to more effectively advocate and obtain supports, through connections with ASNL staff and trained volunteers
-  providing easy to understand, practical information related to ASD, for a broad audience on a wide range of educational topics, through all phases of an individual’s lifespan
-  creating connections and navigational supports for individuals, families, and professionals to access other community partners and public services
-  partnering with researchers to investigate ASD; and
-  providing learning and employment opportunities through engagement in social enterprises.

Funders

- Government of Newfoundland & Labrador
Department of Children, Seniors and Social Development
- Government of Newfoundland & Labrador
Department of Advanced Education, Skills & Labour
- Government of Newfoundland & Labrador
Department of Tourism,Culture,Industry & innovation
- Sinneave Family Foundation
- Atlantic Canada opportunities Agency
- Service Canada- Canada Summer Jobs
- Exploits Community Employment Corporation
- Public Health Agency of Canada
- Joyce Family Foundation
- Hair Factory

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Annual Performance Report 2019-2020

Message from the Team

Thank you. The incredible support from our community partners, sponsors and donors truly demonstrate how together, we are able to establish a strong and supportive province for those living with ASD. Keeping an eye towards the future, our team is eager to continue to develop and expand programs and services across the province and we are looking forward to connecting with our community even more to nurture the potential of every individual we have the pleasure of connecting with.



Board of Directors 2019-2020

- | | |
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Report on Performance

ASNL has continued to advocate on behalf of the ASD community and has maintained community partnerships through our presence on the Network of Persons with Disabilities. ASNL also has a navigator whose role is to assist families and individuals to coordinate the complex systems, provide support and advocate on their behalf. Additionally, the Autism Action Plan was implemented in April 2019 with the purpose of addressing on going areas of advocacy and a wide range of issues associated with ASD. The provincial government and respective health authorities have committed to short and long term goals, which included the following for the March 2020 deadline:

Advocacy Issue
Availability of a toolkit for individuals and families which provides critical information upon diagnosis
Reduced wait times for ASD diagnosis by aligning diagnostic procedures with national standards
More diagnostic clinics for children and adults within each regional health authority
Enhanced diagnostic summary reports that outline individual strengths and needs, ASD symptoms, recommendations on support services and materials for individuals receiving the diagnosis of ASD
Revision of the Supportive Services for Children Program to expand eligibility based on functional need for supports and include individualized case management for children and youth with complex need
Expansion of JASPER treatment to include parent/caregiver mediated training
Access to information about ASD specifically designed for siblings
Improved access to cognitive behavioural therapy and other evidence-based interventions for children and adults living with ASD and experiencing mental health concerns
Enhanced protection and support for individuals living with ASD who come into contact with the criminal justice system
Revised guidelines for criminal justice system professionals on considerations which may be required when interacting with individuals living with ASD
Improved victim services to ensure the needs of individuals living with ASD are considered
Support for the social inclusion of children and youth living with ASD using appropriate peer-mediated techniques
Increased access to programming for children and youth living with ASD specific to the core features of ASD
Partnerships between the Government of Newfoundland and Labrador and community agencies, municipalities, Indigenous governments and organizations and the private sector to increase awareness and to develop a range of supports, including life skills networking groups and leisure groups for adults with ASD
Enhanced promotion of existing programs and employment supports for individuals living with ASD
Exploration of initiatives aimed at improving moves to post-secondary
Enhanced support planning processes which include leisure activities and social skill development
Increased professional development opportunities for home therapists and behavioral aides who provide support for individuals living with ASD

Programs	Target	Actual
Program spaces offered annually	1100	938
Program hours annually	20,000	18,001
Maintained minimum number of community partnerships	10	18
Programs operated within allocated budget	100%	88%

Outreach	Target	Actual
Total attendees annually	15,000	12,394
Number of engagements annually	1350	1495

Fund Development	Target	Actual
Fundraising revenue against budget	100%	78%
Cost to Raise a Dollar	0.27	0.25

Program Delivery by the numbers

836 individuals reached across the province


18,000 programming hours


Programs and Services offered in **31 communities** across the province

In partnership with Sinneave Family Foundation, Autism Speaks Canada and the Federal Governments Opportunities Fund, we had:

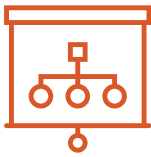


15 Participants Employed
4 Participants Returning to post-secondary



Since its beginning in 2015, Students Transitioning into Employment/Post-Secondary (STEP) has had tremendous success supporting high school students transitioning into adulthood; to date **18 participants** transitioned into post-secondary and **12 transitioned** into employment; this program will be offered provincially in September 2020.

Outreach Delivery by the numbers



239 Classroom presentations to **7,066 students**

47 Professional Development sessions presented to **476 attendees**



877 Family Consultations



We offered **168 volunteer placements** totaling **3,334 hours**



41 Family Events hosted



33 Parent Support Groups hosted

27 Adult Support Groups hosted

45 Sibling Support Groups hosted

Financials by the numbers

Revenue 2020		
Grants	\$950,007	55%
Fundraising	\$544,971	31%
The Pantry Café	\$161,818	9%
Programs	\$59,386	3%
Good Roots Gardening	\$36,528	2%
TOTAL	\$1,752,710	100%

Expenses		
Programs	\$866,912	48%
Administration	\$231,599	13%
Property and Facilities	\$205,863	11%
Fundraising	\$135,199	7%
The Pantry Cafe	\$133,475	8%
Advocacy & Research	\$109,875	6%
Outreach	\$68,869	4%
Good Roots Gardening	\$53,145	3%
TOTAL	\$1,804,937	100%

Fund Development by the numbers



Net Fundraised Dollars

Fiscal 2018 Fiscal 2019 Fiscal 2020
\$331,108 **\$391,017** **\$409,772**

Social Enterprise by the numbers



The Pantry Café contributed **\$28,343** to ASNL and offered over **1,300 hours** of paid employment to individuals on the autism spectrum. The café served more that **9,000 guests.**



Good Roots Gardening provided job skills training opportunities to **7 individuals** on the autism spectrum and provided **2,750 hours** of paid employment.



Good Roots Sow n' Grow garden beds were delivered to over **25 homes**



Good Roots Gardening made **\$7,000** from corporate watering service contracts.



Good Roots Gardening raised **\$11,500** through sponsorship of onsite garden beds at Shamrock Farm.