



Autism Society
Newfoundland & Labrador



Annual Performance Report 2018-2019



Message from the Chief Executive Officer

Every person and every family is unique. Getting to know people living in our province living with autism is the special part of my role. Our staff and volunteers work each and every day to help make a difference. We continue to build connections in the community with individuals and businesses who make our organization stronger, and to ensure people on the spectrum are better understood and accepted in all aspects of society. Thank you to our funders, donors and other supporters for sustaining and building us so we can continue to lift others. We are making a difference, but it could not be made without your belief in, and support of, the important work we do.

Regards,

Scott Crocker B.A., B.Ed., M.Ed.

Chief Executive Officer

Autism Society, Newfoundland & Labrador

Board of Directors 2018-2019

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Our Mandate

The mandate of ASNL is to be a leader in the Province of Newfoundland and Labrador by:



engaging with public policymakers and advocating to improve the lives of those affected by Autism Spectrum Disorder (ASD);



empowering people to more effectively advocate and obtain supports, through connections with ASNL staff and trained volunteers



providing easy to understand, practical information related to ASD, for a broad audience on a wide range of educational topics, through all phases of an individual's lifespan



creating connections and navigational supports for individuals, families, and professionals to access other community partners and public services



partnering with researchers to investigate ASD; and



providing learning and employment opportunities through engagement in social enterprises.

Funders

**Government of Newfoundland & Labrador
Department of Children, Seniors and Social Development**

**Government of Newfoundland & Labrador
Department of Advanced Education, Skills & Labour**

**Government of Newfoundland & Labrador
Department of Tourism, Culture, Industry & Innovation**

Sinneave Family Foundation

Atlantic Canada Opportunities Agency

Service Canada – Canada Summer Jobs

Exploits Community Employment Corporation

Goodlife Family Foundation

Joyce Family Foundation



Report on Performance

Programs

Descriptor	Target	Actual
Total participants served quarterly	375	280
Total participants-client service hours annually	32,000	21,981
Participant-client achievement of goals	100%	100%
Operating within allocated budget	100%	100%
Parent Satisfaction Rating	5 out of 5	4.6
Participant Satisfaction Rating	5 out of 5	4.5

Advocacy

Fiscal 2019 ended on March 31, but it is important to note that one month later, in April, the provincial government released its Autism Action Plan. After advocating for many years, and working with families and government, a plan has been finalized that touches on a wide range of issues, across the lifespan. Issues that need to be addressed:

Issue	Present in Autism Action Plan
Elimination of IQ 70, with services/supports extended to those previously denied (Employment Supports, Home Support Program, Community Supports Program, etc.)	✓
Development of a provincial autism services model to ensure seamless service delivery for those on the autism spectrum across the lifespan. This would include continuity of care across all health and education services during early years, efficient transition of services from pediatric to adult health services, and multi-disciplinary coordination of care for adult health services.	✓
Enhanced surveillance and detection for autism at the 18-month health check.	✓
Standardize policy and practice for access to assessment, diagnosis and therapeutic interventions (SLP, OT) across all Regional Health Authorities; there are inconsistencies at present.	✓
Ensure all waitlists for SLP and OT services do not exceed three months post-diagnosis.	✓
Advocate for 'continuity of care' (includes community nursing, speech/language pathology, psychology, social work, occupational therapy) between Department of Health and Community Services and Department of Education and Early Childhood Development to help ensure seamless service delivery to schools.	✓
Advocate for development of a model and plan to introduce a second level of student/teacher support – instructional assistants with levels of post-secondary education appropriate to the role.	✓
Advocate for creation of a new model of student assistants that considers familiarity and consistency of assignment with students.	✓
Improve access to affordable ASD adult diagnoses and programming/therapies (social programming, mental health services, life skills programming).	✓

Outreach

Criteria	Target	Actual
Total attendees served annually	15,000	16,856
Total Service hours annually	12,000	17,234
Number of engagements	1,350	1,031

Fund Development

Criteria	Target	Actual
Fundraising revenue against budget	100%	112%
Cost to Raise a Dollar	0.27	0.16

Program Delivery by the numbers

675 individuals
reached across the province



21, 981
programming hours



Community Inclusion saw
472 participants engage
in recreational activities



In partnership with Sinneave Family Foundation, Autism Speaks Canada and the Federal Governments Opportunities Fund, we had:

51 adult participants complete the program to date

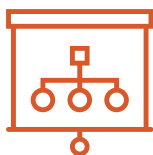
34 different community partners



The Students Transitioning into Employment and Post-Secondary (STEP) program continues in partnership with the Newfoundland and Labrador English School District (NLESD). Since beginning in 2015, we connected with 54 students.



Outreach Delivery by the numbers



94 classroom presentations to **9,076 students**

16 First Responder presentations to **368 First Responders**



585 Family Consultations



We offered **168 volunteer placements** totaling **2,052 hours**



48 Family Events hosted



31 Parent Support Groups hosted

42 Adult Support Groups hosted

35 Sibling Support Groups hosted



Financials by the numbers

Revenue 2019

Grants	\$976,878	57%
Fundraising	\$466,699	28%
The Pantry Café	\$157,400	9%
Programs	\$61,983	4%
Good Roots Gardening	\$27,489	2%
TOTAL	\$1,690,449	100%

Expenses 2018

Programs	\$818,454	43%
Administration	\$316,880	16%
Property and Facilities	\$208,732	11%
Outreach	\$203,113	10%
The Pantry Cafe	\$150,422	8%
Advocacy & Research	\$108,756	6%
Fundraising	\$74,830	4%
Good Roots Gardening	\$41,015	2%
TOTAL	\$1,922,202	100%



Fund Development by the numbers



Net Fundraised Dollars

Fiscal 2017	Fiscal 2018	Fiscal 2019
\$397,115	\$331,108	\$391,017



Social Enterprise by the numbers



The Pantry Café contributed **\$6,979** to ASNL and offered job skills training opportunities to **3 individuals** on the autism spectrum. The Café served more than **8,500 guests!**



GOOD ROOTS
Gardening

Good Roots Gardening provided job skills training opportunities to **8 individuals** on the autism spectrum and provided **2,750 hours** of paid employment.



Good Roots Gardening Mobile Team acquired **8 contracts** with private and commercial clients in the community, collecting **\$11,713** in revenue.



Good Roots Gardening made **\$7,000** from corporate watering service contracts.



Good Roots Gardening raised **\$15,000** through sponsorship of onsite garden beds at Shamrock Farm.

Contact Us

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